

**2008 Delanco Camp Summer Staff Application**  
**FOR RETURNING APPLICANTS ONLY**  
**Deadline for submission: March 1, 2008**

Delanco Camp  
c/o Mike Bill  
24 Church St, Pilesgrove, NJ 08098

Thank you for applying for a position at Delanco Camp. We will use this application to get a general idea of who you are and your desire to work with the ministry of Delanco Camp. We plan to personally interview qualified applicants. We take the ministry of the camp very seriously and consider it a God-approved and appointed ministry. It is our prayer that God would bring together a staff for this summer that will understand what it means to serve the Lord through serving at camp. The hours are long and the work is hard. The pay does not even begin to compensate for all the work that you do, but be sure that if you become a part of the summer staff, it is because God wants you here this summer. May His glory and the desire to serve Him be your sole motivation as you complete this application.

**Please complete this application if you have served on Permanent Staff in the past and desire to apply again. The Personnel Committee reserves the right to review prior applications in deliberation. To apply for a summer staff position, you must complete the following:**

- Give a Reference Form to your pastor, along with a stamped envelope addressed to:  
Delanco Camp c/o Mike Bill, 24 Church St., Pilesgrove, NJ 08098. (If your pastor is your parent, please give the form to a youth leader or someone in your church who knows you well.)
- Complete and mail the application to Mike Bill (address above).
- Please type whenever possible. **DO NOT write on both sides of the paper.**

No application is complete until ALL items on the checklist are received. Please make sure that those completing your reference forms are aware of application deadlines.

**Section 1. Personal Information**

Name \_\_\_\_\_

Date of Birth \_\_\_\_\_ Social Security # \_\_\_\_\_

Home Address \_\_\_\_\_

Current Address (if different from above) \_\_\_\_\_

E-mail Address \_\_\_\_\_ Cell Phone Number \_\_\_\_\_

Home Phone Number \_\_\_\_\_ Current Phone Number \_\_\_\_\_

Parents Name(s) \_\_\_\_\_

Parents Phone Number \_\_\_\_\_

Parents Address \_\_\_\_\_

**Section 2. Church Information**

Home Church Name and Address \_\_\_\_\_

Pastor's Name \_\_\_\_\_ Pastor's Phone Number \_\_\_\_\_

Church Attending (if other than home church) \_\_\_\_\_

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Please respond to the following on additional paper, numbering each section. Please type or print legibly.  
**DO NOT WRITE ON BOTH SIDES OF THE PAPER.**

**Section 3: Job Interests and Availability**

A. Please indicate all staff positions for which you would like to be considered. Please rank 1,2, 3 in order of preference.

- \_\_\_\_\_ Head Cook \*\*
- \_\_\_\_\_ Assistant Cook \*\*
- \_\_\_\_\_ Kitchen Staff
- \_\_\_\_\_ Outside Supervisor \*\*
- \_\_\_\_\_ Janitor/Maintenance
- \_\_\_\_\_ Life Guard/Maintenance \*
- \_\_\_\_\_ Store Keeper/Maintenance
- \_\_\_\_\_ Outside Roamer \*
- \_\_\_\_\_ Staff Chaplain \*\*

**\*Current CPR and Life Guarding Certification required**

**\*\*Must be at least 18 years of age to be considered for these positions.**

Please list any current certifications you hold (CPR, life guarding etc.)

B. It is expected that summer staff be available for Staff Training Weekend

Are you available May 16-18, 2008?                      YES\_\_\_\_\_ NO\_\_\_\_\_. If NO, please list conflicts.

C. We are accepting applications from individuals who are not able to work the entire summer. Individuals may apply for Summer Staff A (Staff week through Junior High I, June 22<sup>nd</sup> through July 26<sup>th</sup>), Summer Staff B ( Staff Week and Junior High II through Middler Camp, June 22—27 and July 26<sup>th</sup> through August 23<sup>rd</sup>) or both.

Are you applying for:

Summer Staff A: Staff Training through Junior High I, June 22—July 26<sup>th</sup> \_\_\_\_\_

Summer Staff B: Staff Training; Junior High II through Middler Camp, June 22-27; July 26—August 23<sup>rd</sup> \_\_\_\_\_

Both Staff A and B: Staff Training through Middler Camp, June 22—August 23<sup>rd</sup> \_\_\_\_\_

Please list any conflicts or dates needed off:

**Section 4: Life Experience and Job Expectations**

A. Why do you want to return to Delanco Camp for another summer of service?

B. Evaluate your previous job performance and attitude towards your job at Delanco Camp.

C. What might you do differently to ensure a fruitful ministry as a member of the summer staff? What might you need to work on to better contribute to building authentic Christian community among the summer staff?

- D. What had you expected from camp that did not meet your expectations?
- E. Have you ever been dismissed from Delanco Camp? If so, please describe the situation and what you would do differently if hired again at Delanco Camp.

**Section 5. Spiritual Life**

- A. What aspects of your spiritual journey through this year have prepared you for a summer of ministry at Delanco Camp?
- B. Please describe your involvement in the local church
- C. What spiritual accountability do you have?

**Section 8. Legal/Lifestyle Concerns**

In caring for campers we believe it is our responsibility to seek a staff that is able to provide healthy, safe and nurturing relationships. Please answer the following questions accordingly.

- |                              |                             |  |
|------------------------------|-----------------------------|--|
| <input type="checkbox"/> Yes | <input type="checkbox"/> No | Has your license to drive a motor vehicle ever been revoked or suspended in any state?<br>Please provide a copy of your driver's license.  |
| <input type="checkbox"/> Yes | <input type="checkbox"/> No | Are there presently any points against your driver's license? If so, please explain.   |
| <input type="checkbox"/> Yes | <input type="checkbox"/> No | Have you ever, or are you now using any illegal drugs?   |
| <input type="checkbox"/> Yes | <input type="checkbox"/> No | Have you ever undergone treatment for alcohol or drug abuse? If yes, please explain.   |
| <input type="checkbox"/> Yes | <input type="checkbox"/> No | Have you ever been arrested and/or convicted of a crime? If yes, please explain.   |
| <input type="checkbox"/> Yes | <input type="checkbox"/> No | Have you ever had sexual relations with a minor after you became an adult?   |
| <input type="checkbox"/> Yes | <input type="checkbox"/> No | Have you ever been accused or convicted of any form of child abuse or sexual abuse?<br>If yes, please explain.   |
| <input type="checkbox"/> Yes | <input type="checkbox"/> No | Are you willing to undergo a background check?   |
| <input type="checkbox"/> Yes | <input type="checkbox"/> No | Do you have any physical, medical or emotional concerns that would interfere with your job performance?  |
| <input type="checkbox"/> Yes | <input type="checkbox"/> No | Do you understand that the use/abuse of alcohol, tobacco and drugs will not be tolerated while you are employed by Delanco Camp and accept that you will be dismissed immediately if you use such substances on the property or if you are under the influence of, or experiencing the after-effects of such substances? |

I certify that all of the information is true, complete and correct on this application. I understand that if I knowingly make any misstatements of truth I am subject to immediate dismissal. I hereby authorize Delanco Camp to conduct necessary back ground checks and to contact all prior employers and any references listed herein (or provided by such references) to verify all information provided, and to obtain any and all information related to my character, past work performance, and ability to perform for Delanco Camp. I further hereby release all references and prior employers from any liability for information provided in good faith.

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Signature of applicant

Date

## **DO NOT RETURN THIS PAGE WITH YOUR APPLICATION**

### **Job Descriptions**

**Head Cook** - Oversees all food service operations, including menu preparation, purchasing, inventory, meal preparation and clean up.

**Facility Manager** - Oversees the functioning of the camp in conjunction with the outside supervisor, including providing outside supervisor with daily job assignments outside routine; daily participation with the maintenance crew when possible; on call to assess and assist with major repairs; order/purchase supplies for store, horses and repairs.

### **Kitchen Supervisor -**

Under the direction of the head cook, supervises preparation of meals and management of the kitchen; facilitates good working relationships between staff members.

### **Outside Supervisor**

The Outside Supervisor serves as a member of the supervisory team and oversees the day-to-day working of the outside staff. He/she serves as a part of the maintenance team. He/She facilitates good working relationships between staff members. He/she works in conjunction with the Caretaker to maintain the physical aspect of the camp. At the discretion of the Caretaker, the outside supervisor may be responsible for ordering supplies for horses. The Outside Supervisor is also responsible for the safety of recreational equipment and for maintaining related safety reports. The Outside Supervisor also serves as a resource person for the deans of each camp. Low ropes course certification required. Lifesaving/CPR desirable.

### **Staff Chaplain**

The staff chaplain will serve the summer staff, facilitating spiritual growth, providing accountability, coordinating weekend activities and resolving conflict. The staff chaplain may also help to train both the summer staff in altar counseling and other matters relating to the spiritual lives of the campers.

The position of staff chaplain is combined with one other staff position.

### **Kitchen Staff**

The kitchen staff works under the direction of the head cook and assistant cook to prepare, serve and clean up all meals and snacks. They are also responsible for cleanliness and appearance of the dining hall and public restrooms. One kitchen staff person will be identified as the roamer to cover days off.

### **Life Guards/Maintenance**

Lifeguards are responsible for all water front activities and maintenance of beach equipment. Lifeguards are also responsible for weekly safety checks of all beach equipment and maintenance of related safety reports. Lifeguards also serve on the general maintenance team. Lifesaving/CPR required.

### **Maintenance Staff**

The maintenance staff is required to maintain the appearance, cleanliness and functioning of the physical camp.

### **Store Keeper**

The storekeeper is responsible for supplying, stocking, and maintaining the camp store. Store is open daily (except Sundays) according to the dean's schedule. Financial records must be kept.

The storekeeper is also responsible for the cleanliness and appearance of the rec. Center and public restrooms. The Store Keeper also serves on the general maintenance team.

### **Roamer/Maintenance**

The roamer rotates through all outside staff positions covering days off, taking on the responsibilities of Outside supervisor, life guard, horse wrangler, maintenance and store keeper in turn. Lifesaving/CPR required.

When not filling in for someone's day off, the roamer serves as a member of the maintenance staff.

**Pastor's Reference Form**  
**2008 Summer Staff Application**  
**Deadline for submission: March 1, 2008**

Delanco Camp Meeting Association  
C/O Mike Bill  
24 Church St., Pilesgrove, NJ 08098  
856.769.4716

Form Completed by:  
Phone #:  
E-mail address:

\_\_\_\_\_ has applied to Delanco Camp Meeting for the full-time summer position as  
\_\_\_\_\_. Please answer the following questions to the best of your ability.

How long have you known the applicant? \_\_\_\_\_ Have they had a conversion experience? \_\_\_\_\_

Please describe their participation in the life of your church.

Do you feel they are capable of expressing the Christian faith to others? Comments?

***To the best of your ability, please comment on the applicant's talents, skills and character in the following categories:***

Christian Character:

Congeniality:

Ability to relate to children and adults of all ages:

Ability to relate to peers and co-workers

Ability to improvise:

Ability to complete assigned tasks in a timely manner:

Response to supervision

Skills, talents, abilities the applicant might bring to this position

Additional comments that you might be helpful in considering this applicant for the position named above:

Pastor's signature \_\_\_\_\_

Please return this form to: Delanco Camp c/o Mike Bill 24 Church St., Pilesgrove, NJ 08098 no later than March 1, 2008.